

Report for: Director for Children Services – Ann Graham
Title: Haringey Community Gold – Service plan for 2022/23
Lead Officer: Eduardo Araujo – Senior Tottenham Community Safety manager

1. Describe the issue under consideration

- 1.1 This report seeks to inform Senior Leadership in the Council of the continuation of service delivery and proposed partnership within the Haringey Community Gold (HCG) consortium, in order to continue delivery with alternative funding arrangements.
- 1.2 It seeks approval by Director of children Services to bring the final HCG programme evaluation report produced by Bridge Renewal Trust and proposed extended service plan to the Community Safety Partnership (CSP).

2. Recommendations

- 2.1 That the contents of this report are noted together with the end of programme report produced by Bridge Renewal Trust (BRT).
- 2.2 Provide agreement to the proposed partnership agreement going forward with service delivery under HCG.

3. Background information

- 3.1 The Young People at Risk Strategy, 2019 – 2023, highlights under Priorities for Action ‘This strategy commits to developing a stronger more co-ordinated universal youth offer, alongside provision targeted at specific locations, times and groups of young people, including those most at risk.
- 3.2 HCG consortium delivered the Young Londoners Fund Commission with noted success (see appendix 1), the three learning points for future deliver based on the young persons voice are:
- **Things to do** – to support YP to keep active, safe and develop their social and emotional skills
 - **Access to opportunities** - As well as providing practical opportunities the programme supports YP to see and recognise their own potential.
 - **Someone to talk to** - Through formal/informal mentors and group programmes HCG provides YP with safe spaces to talk to a trusted adult about their challenges and share their successes and hopes, as well as to be connected to further support/or opportunities.
- 3.3 Haringey Community Gold (HCG) is the flagship programme delivering against the Young People at Risk Strategy. The programme was previously funded by The Mayor’s Young Londoner’s Fund – was successfully delivered 115% and 255% against programme targets. Through a community based model of detached and outreach youth work linking young people to a network of community interventions, both pre-existing and developed through this project. The breadth of interventions matches young people’s need and include promoting awareness of the impact of gangs, improving employability, offering pre-employment training, developing youth leadership, designing diversionary activities and enabling mental health well-being.

4. The partnership continuation

- 4.1 In order to maintain delivery with available resources, two themes have had to be paused ‘Employment support and Mental health’ training as these are largely covered through other local providers able to deliver similar value, at no cost to the Council. On the employment front Spurs Foundation has agreed to support those aged 16+, and there are community based Mental-Health support sessions delivered through MIND.
- 4.2 Greater emphasis has been placed in remaining partners demonstrating individual impact together with the identification of risk factors of clients being referred into services by the new funders (MOPAC-VRU).
- a. Gang affiliation
 - b. Criminal records
 - c. Victim of crime (violent)
 - e. At considerable risk of CCE and CSE

4.3 The following partners remain as part of the consortium and the remaining funding will support the following intervention:

Street Outreach and engagement

Haringey Council has committed to support the engagement team which will continue under a new internal structure. This provision includes detached and outreach youth workers, five outreach specialists will reach disenfranchised youth on the streets, in the home, at education establishments or in prison. They will support young people to sustain access, tracking their continued engagement.

Exclusions

Haringey Play Association – service working with 10 -15 year olds offering one-to-one supervision and positive activities to enable social and emotional wellbeing, delivering 179 sessions per year, 537 over 3 years, in Tottenham and Wood Green.

Raising awareness

Upskill U - Exodus delivering a tailor-made 12 week rolling programme for 12- 21 year olds including high risk young offenders, those excluded and at risk of exclusions. The programme will use CBT & FST trauma informed techniques to address trauma, knife crime, joint enterprise, victims, gangs, county lines, image, identity and healthy relationships.

Diversiory activities

London Elite – universal sport provision weekly for 90 young people aged 13 – 25 on Broadwater Farm estate.

My Training Plan - delivering fitness sessions with disaffected young people, providing training plans, diet plans and mentoring in youth clubs, schools and alternative provision. Recently introduced boxing training and girls only sessions.

5. Project Outputs/Outcomes

5.1 Year 1 Outputs

Engaged	Registrations	Street outreach
1600 across partnership	1200 across partnership	400 LBH Team
800 in schools	800 in schools	500 activity across partnership

- Measurements (VRU outcome 1)
 - a. Number of young people registered in the programme
 - b. Number of young people engaged through outreach activity
 - c. Number of Community based sessions delivered
- School based safety workshop sessions offer for 800 Young people – (VRU Outcome 2) - 800 Young people taking part of school-based (KS2/KS3) safety sessions/workshops resulting in increased KS2 and KS3 awareness about:
 - Future ambitions (long & short-term goals)
 - Girls, Gangs and Glamour
 - Knife crime
 - Healthy relationships and Sexual Exploitation
 - Identity – who you really are?
 - Intervention and Strategies for coping
 - Mental Health and Trauma
 - Confidence Building
 - Social Media
- 500 individuals participate in positive community-based activity. Individuals participating in activities across the partnership that include Sports, fitness, Workshops, Training and development, Employability support, etc.

5.2 Outcomes

1. Increased engagement

- 1200 registrations - We anticipate that the engagement of 1200 young people in the programme. This level on engagement will enable a greater number of young people to engage in positive activity and we anticipate a reduction of 15% in the reoffending rates of knife and drug offences of those engaged with the programme (VRU Outcome 3).
- 2. Improved KS2/KS3 awareness of risk factors
 - <25's reduction of 15% in the number of victims of crime
 - <25's reduction of 15% in the number of weapon enabled crime
 - <25's reduction of 15% in the number of non-domestic violent crimes
- 3. Improved wellbeing and cohesion
 - <25s participation in positive activity

6. Programme cost

HARINGEY COMMUNITY GOLD Service Plan INCOME & EXPENDITURE 2022-23

INCOME

Source	Amount	Comment
Children Services LBH Staff contribution	260,000	Staff cost contribution
MOPAC - VRU	170,000	External funding for VCS
Total GLA - YLF	430,000	
Carry forward (reserves)	71,543	
Total reserves	71,543	
TOTAL INCOME	501,543	

EXPENDITURE

Employee Costs	264,510	includes 1 Programme manager (P07), Team Manager (P03) & 3.5x (Sc5) with oncost
Delivery Partners Grant allocation	230,000	Inc managing agent and evaluation
Youth Advisory Board	8,000	
TOTAL EXPENDITURE	502,510	
VARIANCE	(967)	

8. Governance structure

- 8.1 The programme will continue to maintain reporting through the Young People at Risk Operational (YPAR) group which reports to the Director of Children Services.
- 8.2 HCG's programme manager to attend YPAR programme meetings and report through established action plan to the Assistant Director for Early Help, Prevention and SEND Division
- 8.3 Assistant Director for Early Help, Prevention and SEND Division to report to Children Services DMT.
- 8.4 Annual reporting to the Community Safety Partnership board

9. Proposed Next Steps

- 9.1 Seek cabinet / member approval
- 9.2 Agree partnership and negotiate Service Level Agreements
- 9.3 Sign delivery agreements
- 9.4 Develop joint delivery plan and overarching SLA/Contract

Safeguarding framework agreement
Data sharing agreements
Joint Communication Plan
Establish agreed milestones
Establish highlight reports (quarterly cycles)

Appendix 1: BRT HCG final evaluation

 HCG FINAL
Evaluation_.pdf